



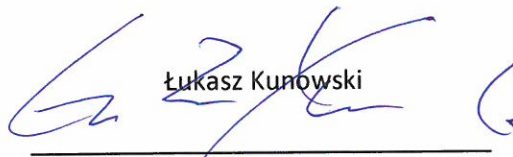
SAFETY DECLARATION

The Gdańsk Airport provides the highest standards of airport operations safety. One of the fundamental objectives of our company is to reduce the risk of accidents and incidents during the provision of services.

We fulfill our obligations by:

- Striving for full implementation and continuous improvement of the Safety Management System (SMS) based on legal regulations, best practices of the aviation industry, and experience gained in the course of business;
- Clear division of duties and responsibilities for safety;
- Building an organizational culture that is conducive to the safe operation of aircraft. Every employee becomes familiar with the system of mandatory (required by the organization!) and voluntary reporting. We expect the staff to be involved in risk mitigation. In this respect, we take into account the principles of Just Culture - a culture of fair treatment;
- Making sure that resources are adequate to meet the safety objectives. The safety level is monitored to ensure that the risk is at the lowest possible level;
- Development of human capital and the training system. We rely on a team of highly qualified specialists;
- Communicating safety status on all levels of the organization;
- Making sure that organizations that support airport operations apply established safety standards and procedures.

We oblige all employees to engage in the implementation of the Safety Policy. This policy is reviewed to ensure it is appropriate to the needs of the organization.


Łukasz Kunowski
Accountable Manager/Accountable
Executive

Gdańsk, 21.10.2016